

## Environmental Policy

### 1. Purpose and scope

The policy applies to the entire operation of the company. Employees as well as the company's board shall respect it in its work for the company.

### 2. Policy

Isavia will minimise negative environmental impact on its operation and always take account of the environment in its decisions for the company.

### 3. Objectives

Isavia works in an active and organised manner to the following:

- To manage our activities so as to minimise negative environmental impact and ensure that our operation complies with the international standard ISO 14001 as well as seeking ACA carbon accreditation.
- To fulfil legal requirements regarding the environment and go further when possible.
- To emphasise on efficient use of resources, to minimise waste and increase recycling, reduce greenhouse gas emissions and practise green procurement.
- To improve our environmental performance through continuous monitoring and control of environmental risks.
- To promote environmental awareness among employees and encourage progressive and eco-friendly solutions.
- To publish information on our environmental performance and encourage consultation with employees, operators, neighbours and other stakeholders on environmental issues.

### 4. Other

The policy shall be presented to employees and be accessible on the company's websites.

The policy has entered into force and the directors are responsible for its enforcement. Approved by the Managing Director on 10.09.2019.

Sveinbjörn Indriðason,  
Managing Director of Isavia